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# **Mission**

A Window Between Worlds is dedicated to cultivating and supporting a network of transformative arts programs that empower individuals and communities impacted by violence and trauma.

# Vision

A Window Between Worlds views art as a catalyst to release trauma, build resilience and ignite social change. When individuals create art in a safe community they can be heard and respected — replacing violence and shame with safety and hope.

## **Values**

## Safety

We intentionally create a respectful space free from judgement and harm

# Creativity

We believe in the right to artistic expression and the freedom to innovate

#### Inclusion

We honor the diversity and complexity of identities, perspectives, circumstances and experiences

#### Collaboration

We recognize that working collectivity deepens our knowledge and fosters community change

#### **Empowerment**

We build a framework supportive of claiming voice, strength and resiliency

# **DEAR FRIENDS**,

A Window Between Worlds founder Cathy Salser held her first workshops at domestic violence shelters in 1991. Through art, AWBW has since helped nearly 200,000 people affected by violence and trauma on their paths to healing.

AWBW's 25th anniversary year itself was highly impactful and we have so much news to share:

With your support we launched 36 new programs in a variety of settings throughout Los Angeles and the country. (See pg. 5 for some examples)

Over 32,000 women, men and children participated in AWBW workshops in 2016— finding safety and connection in new and inspiring ways. Ninety-four percent of adults self-reported feeling more positive about themselves and their futures after participating in AWBW art workshops. Ninety-seven percent of Children's Leaders reported that art workshops reduced levels of depression, anxiety and fear in their participants. (See pgs. 6-9 for more results)

In June we held our first ever Art Transforming Trauma Conference: Building Resilience Through Art, connecting partners from human service agencies, socially-engaged artists, and the public sector. The day was filled with powerful speakers and experiential learning. (See pg. 10 for more details)

Our Touchstones community art initiative grew, bringing connection and art to individuals from all walks

of life as a resource for their journeys. We also launched

At the Core: Transforming
Trauma Together with
Lead artist Fabian
Debora combining
Touchstones and
creating murals to bring
change to communities
through collaboration.
(See pg. 11)

Finally, we unveiled our new website in 2016 to better reflect the broadened scope of our network of transformative arts programs.

Through fundraising events in 2016, including Art in the Afternoon and our 25th Anniversary Brunch, we raised over \$240,000, benefitting tens of thousands in need of ways to feel safe and communicate beyond words.

All of this is possible though the many ways you support us. Thanks to you, our 25th Anniversary year was a huge success — and we couldn't have done it without you, our AWBW family!

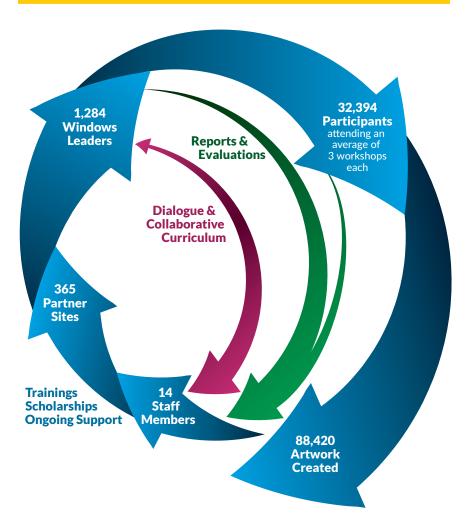
With deep appreciation,

Audrey Salzburg
Chief Executive
Officer

AdSalsburg

**Lina Paredes** Board President

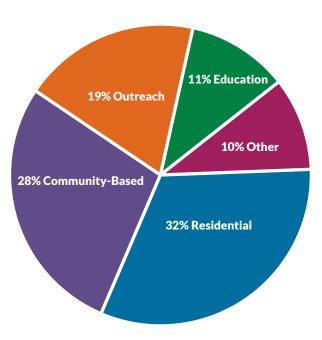
# AWBW COMMUNITY OF PRACTICE MODEL



As a community of practice we are constantly learning and evolving through our partnerships with multiple human service agencies. Through these mutually beneficial relationships we are able to lift up and share best approaches to addressing trauma through art, allowing us all to deepen and expand our collective expertise.

This diagram illustrates how our community of practice operates and includes 2016 statistics.

# **PROGRAM PARTNERS\***



# Programs launched in 2016 include:

- Dignity Station
- Home SAFE -Vista Del Mar
- YWCA of Missoula
- Just Detention International
- WFAVF
- Community Service Programs, Inc.
- Richstone Family Center
- Asian Americans for Community Involvement
- PPC Violence Free Network
- Stronger Than Espresso

- Pomona Unified School District
- John Francis Polytechnic High School
- The Joe Torre Safe at Home Foundation - Margaret's Place, Venice
- Somatic Spark UCLA
- Coalition for Engaged Education C/Hope
- StepStone
- Resolve Recovery
- Tacoma Rescue Mission
- The Center for Violence Prevention
- Asian Americans for Community Involvement

# **2016 ADULT PROGRAM IMPACT**

he workshops bring about clearer awareness that I am not alone in my feelings and that I can feel safe releasing them," says

Je'Anna, a prisoner at the California Institution for Women (CIW). Je'Anna and her peers participate in Windows workshops where they

draw, sculpt, and make collages. These art workshops offer more than a respite from the grind of prison life; they give participants a gentle way to process painful feelings, develop a sense of self-worth, and build hope for the future — even while incarcerated. This type of space is sorely needed at CIW, where, as in most women's prisons, the vast majority of inmates are survivors of abuse.

## In 2016 AWBW...

launched

21 new adult programs

supported

**642 Adult Leaders** at **198 sites** 

# These Windows Leaders...

worked with

17,970 participants

(each adult participating in an average of 2.4 workshops)

# Participant demographics:

Female: 88% Male: 12% Other: 0%

18-25 years old: 20% 25-35 years: 40% 35-65 years: 32% 65+ years: 8%

African American: 16% Asian/Pacific Islander: 7% Latino/Latina: 41% Native American: 3%

White: 28% Other: 15%

# Windows Programs are highly effective in helping adults to:\*

- Take time to tune into present needs and future goals: 93%
- Make breakthroughs that enable them to take decisive steps forward in their lives: 94%
- Use counseling support: 96%

# Adult participants agreed that creating art helped them to:\*\*

• More easily express myself: 95%

Open up about things
 I had never shared
 before: 88%

- Identify the difficult things I was experiencing:
- 88%
- Feel more positive about myself and my

future: **94%** 

- Find courage to make healthy decisions for the future: **92%**
- Have a better relationship with my children: 86%
- Be more likely to break the cycle of violence: 89%

<sup>\*</sup> We received 114 annual Adult Windows evaluations in 2016

<sup>\*\*</sup> We received 2,917 adult participant evaluations in 2016

# 2016 CHILDREN'S PROGRAM IMPACT

ften times, communicating is difficult when the darkness is strong for a student," says Sally Stevens, a Psychiatric Social Worker and Windows Leader. Working with a student who has made a number of suicide attempts, she turned to her AWBW training to provide light in this student's life. Sally sat with this student as they created a Touchstone that said "I need 5 minutes." Now, when they are having an especially challenging day, this student can communicate with teachers without using words.

> They can simply hand their teachers the art to indicate the need

for a break to selfregulate. Through art, they found a positive coping strategy.

In 2016 AWBW...

launched

15 new children's programs

supported

642 Children's Leaders at **167 sites** 

These Windows Leaders...

worked with

14.424 participants

(each child/youth participating in an average of 3.1 workshops)

# **Participant** demographics:

Female: 61% Male: 38% Other: 1%

0-2 years old: 9% 3-5 years: 18% 6-12 years: 34% 13-17 years: 39%

African American: 15% Asian/Pacific Islander: 8% Latino/Latina: 43% Native American: 3%

White: 26% Other: 5%

Windows Programs are highly effective in helping children/ youth to:\*

• Open up and express themselves: 93%

 Build trust with staff and use support more readily: 92%

> • Envision positive impacts they want to have on their life and the world around them: 85%

> > • Reduce selfdestructive behaviors: 75%

Children's Leaders agree that Windows Programs improve the children's/youth's...

• Sense of confidence and independence: 100%

• Relationships with peers: 99%

• Relationships with parents: 96%

• Ability to handle anger, conflict and communication in a non-

violent way: 96%

• Levels of depression, anxiety and fear: 97%

> \* We received 99 annual Children's Windows evaluations in 2016

# ART TRANSFORMING TRAUMA CONFERENCE

Window Between Worlds Hheld its first ever Art Transforming Trauma Conference on June 30th at The California Endowment in downtown Los Angeles. Thanks to attendees, speakers, panelists, staff and volunteers the day was full of collective wisdom and open dialogue surrounding the theme of "Building Resilience Through Art".

Direct service providers, licensed clinicians, community leaders and socially engaged artists all came together to learn and share tools to more effectively use art as a resource to transform trauma both on personal and community levels.

Reknowned resiliency speaker Eileen McDargh emceed the day. Artist and former gang member

Fabian Debora shared his story of transformation as the keynote.

Additional presenters included trauma-informed experts Tiombe Wallace, Susan Hess, Anna Reyner and Sherisa Dahlgren, along with socially engaged



artists Kim Abeles. Cheri Gaulke and Nijeul X. Porter.

In the afternoon Windows Leaders and additional presenters shared how art can be used in various settings during breakout sessions. Attendees also participated in handson art-making during these sessions, and brought this work and Touchstones together to culminate the day, emphasizing community connections through art.

The power of community was also highlighted through the exhibition of the Touchstone Tree Community Mural (above), created by 13 AWBW partnering organizations.

# **COMMUNITY ART INITIATIVES**

n collaboration with socially engaged artists and our program partners, A Window Between Worlds takes art out into the broader community to raise awareness and strengthen the anti-violence movement.

# **Touchstones: A Creative Journey**

aunched in 2015, Touchstones **L**continued to gain momentum in our 25th anniversary year.

Touchstones are small pieces of art that can easily be carried with you as a reminder of our strengths and connections in the face of challenges. The art goes beyond the creation itself — it includes carrying the object we made with us in our lives and using it to connect deeply with others.

Lead Artist Cathy Salser, AWBW Founder and Executive Director, led multiple Touchstones workshops at conferences and in communities. Touchstones also became one of our most popular

workshops within our programs and at community events in Los Angeles and beyond.

# At the Core: Transforming **Trauma Together**

**↑ /**e announced our newest community art initiative with Lead Artist Fabian Debora at our conference. This project

innermost selves. and the hearts of our communities. coming together to use art

to transform

represents our

trauma. It combines Touchstones with mural making to encourage collaboration in the creative process.

Eleven organizations from across Los Angeles County were selected to create a large portable mural as the foundation for At the Core. Following an Advanced Leader's Workshop in December, each organization began working on their panel.

The completed mural will be on display in June 2017 as part of an interactive exhibition, launching the engagement of the community at large in this special collaborative project.

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# SIGNATURE EVENTS

# **Art in the Afternoon**

Thanks to the generous sponsorships of nearly 30 community partners, over \$85.000 was raised at Art in the Afternoon on May 7, 2016. Hosted by G Hannelius, the event was attended by over 700 guests including many teen celebrities. AWBW supporters and families from all over Los Angeles!

Art in the Afternoon included more activities than ever: "Planting for the Future" potted succulent decorating, Intention

Touchstones, the Aguarium of the Pacific on Wheels. flower crowns sponsored by the Art Institute of California. a FoxTales photo

booth, Color Me Mine, and massages by Creative Chakra Spa!

A highlight for all was seeing our fundraising thermometer fill to the brim as guests made meaningful gifts to support AWBW during this important year!

# 25th Anniversary Brunch

n September 25, 2016, we celebrated our milestone anniversary surrounded by

friends at Hotel Casa Del Mar. raising more than \$140,000 to sustain and develop the capacity of our programs.

> **AWBW** Director of **Programs** Olivia Piacenza honored Mallika Chopra with the Compassionate

Witness Award for her collaboration with AWBW via Intent.com. Philanthropist Bill Resnick received the Community Impact Award from Councilman Mike Bonin. And Presenting Sponsor Susan Salser honored her daughter and AWBW founder Cathy Salser with the Creative Vision Award for her tremendous work with the organization.

Thanks to our guest curators, nearly 90 Transformation Touchstones created by artists were available for auction. The Touchstones initiative was woven throughout event activities including the community tree mural on display and an invitation for each attendee to create and carry their ownTouchstones.

The day concluded with joy and enthusiasm to continue our work together providing art as a resource for survivors of violence and trauma.

# **ADVOCATE EVENTS**

## **Art & Chocolate**

dvocates Suvan Geer and Joy Penner hosted an evening of wine and chocolate at ChocXO in Irvine on July 31, 2017. Guests enjoyed a variety of chocolates while learning more about AWBW. The event also featured a silent auction and art table to create Touchstones. Thanks to

all who supported, especially the Tunney family.

for making this event possible and raising over \$10,000!



# **FUNDRAISING INITIATIVES**

n 2016, peerto-peer online campaigns raised over \$12,000. Our Monthly Giving Program donors also increased, along with planned giving membership in our Legacy Society. Thank you to all who joined these initiatives in clebration of our 25th Anniversary!

# **Legacy Society members:**

Anonymous Terry Ball Jane & Cass Chin Kim Cummings Suvan Geer Bethany Goldberg\* Gretchen Hays Kav Hudnall Sherrill Kahn Elka Kazmierczak Kesa Kivel Larry Layne & Sheelagh Boyd Marjorie McDowell Kristina Mitchell\* Lin Morel\* Sandra & Stephen Mueller

Nellie & Paul Newman Lina Paredes\*

Douglas Rosen Cathy Salser Susan & Winston Salser Cheryl Silver & Laurence Jay Tara Sterling Leonard Wechsler

### **Monthly Donors:**

Roya Adjory Allison Block Lois Brightwater Laurel Brock Christine Budzowski Brian & Devin Cronin Deirdre Dietel Peggy Diggs & Ed Epping David Dismore Martha Estes Bethany Goldberg\* Genevieve Hannelius Gretchen Havs Mervvn & Bonnie Hecht Stefanie Holzman Kay Hudnall Cindy McQuade Mary McThomas Stephanie Molen Lin Morel\* Wade Mueller Lina Paredes\* Andrea Reibsamen Jamie Schiffer Sasha Stone Kim Thies\* Peter\* & Jessica Tunnev

\*Board Members -12--13-

# THANK YOU TO OUR FUNDING PARTNERS

#### \$20,000 and above California Community

Foundation City of Los Angeles, Department of Cultural Affairs Gary Saltz Foundation The Green Foundation John Gogian Family Foundation koi Designer Scrubs Lenart Art **Education Foundation** Marisla Foundation Bill Resnick The Richard F. Dwver -Eleanor W. Dwyer Fund The Rose Hills Foundation S. Mark Taper Foundation Cathy Salser & Shellev Mevers Salser Family Foundation Susan and Winston Salser Universal Studios Hollywood Discover a Star Foundation

#### \$15,000-\$19,999

The Carol and James Collins Foundation Crail-Johnson Foundation Kaiser Foundation Hospitals Los Angeles Liddell Foundation Los Angeles County Arts Commission

#### \$10.000-\$14.999

Frog Crossing Foundation In-N-Out Burger Foundation Robin Rea Scarborough

#### \$5,000-\$9,999

Archie D & Bertha H Walker Foundation Terry Ball Randy and Luke Dauchot Elisa Della Ripa Bethany Goldberg Yvonne Hsieh & **David Schumacher** Karla Knight & Eric Hannelius Raquel and Bert Lewitt Paula and Barry Litt

Tim and Jennifer Lovoy Jov and Robert Penner

#### \$2,500-\$4,999

Anonymous Celia Bernstein & Bradley Kesden The Capital Group Companies Charitable Foundation Brian and Devin Cronin Isambard Kingdom Brunel Society of North America Natalie Sakai Tim and Meredith Tunnev **UBS** Wealth Management **Employee Giving** Programs Match Vistas for Children, Inc. Andrew and Shannon Watt Leonard Wechsler Women's Independence Scholarship Program, Inc. WorkNGear Adrianne and Robert Zarnegin

#### \$1,000-\$2,499

Carol and David Adler

Bad Robot Productions, Inc. Lisa Barker Ambassador Frank E. Baxter The Charitable Foundation Berkshire Hathaway **Home Services** Craig Chiate Sunny Cho Marilvn Clark Phyllis Cohen & Norm Levy Cohn Handler & Co. Kathleena and Kevin Cordano Cory Couts Kim Cummings Peggy and George DiCaprio Pam and George Douglas Madeleine and Dennis Durkin Michael & Wendy Edlen Martha and Timothy Estes Elizabeth Gabav Suvan Geer Giving University Frederick and Lois Goldberg Henry C. & Jane G. Otten

Foundation

Steve Hopf Trisha Jochen Kvle Kimmel Kesa Kivel Heidi and Richard Landers Amanda Lin & Michael Yee Marcus Brothers Susan L Marquis & Christopher J. Thompson The Marshall and Sheri Rockwell Family Foundation The McGrath Abrams **Family Foundation** Tom McKissick Bobbie McMorrow Cindy McQuade Blake Michael Michael Mason Foundation Kav Mitchell Lin Morel Nellie and Paul Newman Marguerite O'Toole Lina Paredes ProWearPlus, LLC Richard & Taylor Beale Family Fund Liberty Hill Douglas Rosen Steve Salser Susan Saltz-Burke Leah Sexeny Hank Shiao Chervl Silver & Laurence Jav Angela and Chris Simmons Maxie Solters Kim S. Thies Christine and John Thomas Bruce Tyson Paul and Elizabeth Walker Weingart Foundation Wells Fargo Sharon and Don Zminda

#### \$500-\$999

**Anonymous** Sandy Abe & Ryan Tsuji Naceam Abvane Matthew and Gail Adamo Michael Angrisani Victoria Avitia Sally Bryant & Steve Kaufman Kimberly and Bill Brzeski Christine Budzowski

Sheena Burke **Christen Chambers** Paula and Joe Ciaramitaro Richard Climan Andrea Dale Virgil and Stephanie Day Ann Dinner Cindy and Thomas E Doran Lee Draper Deanna and Behzad Emad Jamie and Henry Escoto Rene and Jane Gagnon Michael and Rosalie Gotz Gretchen Havs Tara Hubbard Insight Seminars Sara Kelman Barbara Ketchum Darlene Lasher Larry Lavne & Sheelagh Boyd Barbara and Bernie Lewinsky Alexis and Douglas MacIvor Michael McDougall Marjorie McDowell Catherine and Todd Millstein Sabio Mobile Sandra Moss Sandra and Stephen Mueller Ed Neppl Tracy and Michael O'Boyle Sukeshi O'Neal Tigran Ohanian & Liana Tovmasvan Kris Ordaz & Michael Gagnon Neal and Harriet Pepper Matt Ratner Jaime Reed Andrea Reibsamen & Steve Doyle Luisa Rivosecchi Donati Kristin Sant Ben Schirmer Natalie and David Schlocker Shutters and Casa Del Mar. By The Blue Sea, LLC Michael Spiegelman Karen Sulzberger & Eric Lax Christopher Tajer Irene and John Trotter Vardui Tumanvan Tustin Area Woman's Club Jody Uttal & Jeffrey Gold Barbara and David Voron Marianna and

Jean Paul Wardy

Margaret Wichser Kenny Yee & Phillis Yu Jaye Young

#### \$250-\$499

Debbe and Peter Adamson Susan Alexander Hugo and Irma Alonzo Apple Matching Gift Program Liz Arch Judy Bain Beverly Bain Mary Ann Beardshear Keenan Behrle Roberta and Ron Bloom Thelen Blum Lois Brightwater Katherine Browning Carlease Burke Fd & Linda Buttwinick Lynn Capouya Dan and Vicki Carney Chevron Humankind Alice Corona Pat Culley Yvonne Delgadillo John DeLoof Chervl Diamond Deirdre Dietel David M. Dismore Susan Dixon Robert Fever & Marsha Cohen Michele Ficks-Hellman Jeff and Paige Finn Rosalie Friis-Ross Deborah Gero Gary Gilbert, M.D. & Vahe Apelian Sandra Goff Albert Gonzales & Mondo Torres Lisa Green-Templeton & Kevin Templeton Caryn Greenhut Amy and Mike Grenier Heidi Gunderson Kristin Hall Sara Dineen Harris Kay Hudnall Inex Customs Broker, Inc. Lauren Kasmer Alexandra Kerr Kesa Kivel Calla Klessig Joe and Julie Koeth Steve Laswell

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Lisa Zain

-14--15-

# **IN-KIND SUPPORT**

Our operating budget of \$2,086,754 includes \$858,564 in generous in-

kind support contributed by our strong volunteer team, unpaid staff, volunteer consultants, and inkind donors. Through this in-kind support, AWBW's lean budget and staff of 14 supports over 1,284 Windows Leaders resulting in 32,394 participants.

# During 2016, 319 volunteers contributed a total of 5,349 hours including:

- AWBW Advocates
- Board Committees
- Event Committees
- Interns
- Office Support Volunteers
- Volunteer Days
- Volunteer Executive Director

# \$150,078 in pro bono consultant services:

- Accounting
- Database Consultant
- Legal Consultant
- Organization Development
- Photography
- Video Production
- Web Development

# \$150,473 in goods were donated in-kind:

- Art Supplies (Over \$8,673 worth!)
- Auction and Event Supplies
- Equipment
- Office Supplies

# In-Kind Goods and Services:

\$858,564 (see page 18) represents the fair value of in-kind goods and services provided to AWBW. The additional \$138,854 figured into the total below (\$997,418) includes board support and event and auction supplies not recognized under generally accepted accounting principles (GAAP).

Accounting	\$	2,500
Board Support		8,429
Event & Auction Supplies		130,425
Executive Director		90,160
Database Consultation		4,250
General Volunteer Support		28,650
Goods		20,048
Interns		228
Legal Consultation		123,060
Organization Development		5,950
Program Leaders		569,400
Video & Photography		11,438
Website Development		2,880
TOTAL IN-KIND SUPPORT	:	\$997,418

# STATEMENT OF FINANCIAL POSITION

For the year ended December 31, 2016\*\* (with comparative totals for 2015)

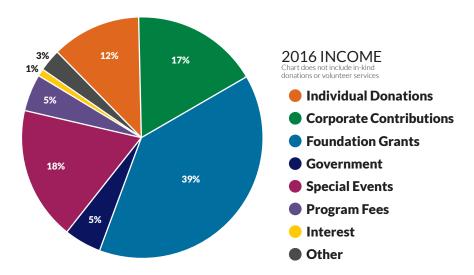
	2016	2015
ASSETS		
Cash and cash equivalents	\$1,446,889	812,650
Investments Contributions receivable, net	60,000	755,229 268,252
Contributions receivable, net	00,000	200,232
Art Inventory*		
Property and Equipment, Net		
Furniture and equipment	242,047	285,947
Less accumulated depreciation	(124,337)	(139,769)
NET PROPERTY AND EQUIPMENT	117,710	146,178
TOTAL ASSETS	\$1,624,599	\$1,985,844
LIABILITIES & NET ASSETS		
Liabilities		
Accounts Payable Employee benefits payable	19,071 39.286	20,586 32,390
. , . , ,	, , , , , , , , , , , , , , , , , , , ,	*
TOTAL CURRENT LIABILITIES	58,357	52,976
Net Assets		
Unrestricted	1,371,575	1,435,133
Temporarily restricted	194,667	497,735
TOTAL NET ASSETS	1,566,242	1,932,868
TOTAL NET ASSLTS		

\*AWBW has a collection of donated artwork, appraised at approximately \$100,000, held for exhibit to the public. AWBW has adopted a policy of not capitalizing the artwork in the financial statements.

think the most valuable aspect of the art project was being able to express the history of my pain and, in creating

this expression of my pain, I've released its grasp of my soul."

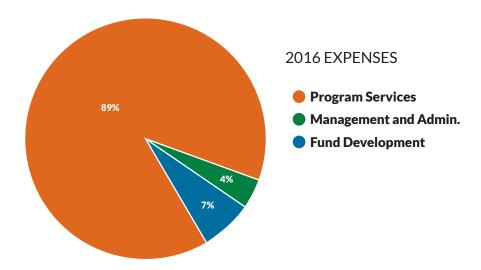
**ADULT WINDOWS PARTICIPANT** 



# **STATEMENT OF ACTIVITIES**

For the year ended December 31, 2016\*\*

PUBLIC SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	TOTAL
Contributions Individuals Corporate Foundations Government Special events income, net	\$112,222 136,646 265,996 47,720 163,579	20,500 84,167	112,222 157,146 350,163 47,720 163,579
In-kind supplies and volunteer services Program fees Interest and dividends Investment (losses), net Other income	858,564 49,860 2,830 (52,168) 30,212		858,564 49,860 2,830 (52,168) 30,212
TOTAL PUBLIC SUPPORT AND REVENUE	1,584,727	104,667	1,689,394
Net assets released from restrictions	407,735	(407,735)	
TOTAL PUBLIC SUPPORT, REVENUE, AND NET ASSETS RELEASED FROM RESTRICTIONS	\$2,023,196	\$(303,068)	\$1,720,128
EXPENSES			
Program services Supporting services	1,874,486		1,874,486
Management and administration Fund Development	86,895 125,373		86,895 125,373
TOTAL EXPENSES	2,086,754		2,086,754
CHANGE IN NET ASSETS	(63,558)	(303,068)	(366,626)
NET ASSETS AT BEGINNING OF YEAR	1,145,133	497,735	1,932,868
NET ASSETS AT END OF YEAR	\$1,371,575	\$194,667	\$1,566,242



# **STATEMENT OF FUNCTIONAL EXPENSES**For the year ended December 31, 2016\*\*

	Supporting Services			
	Program Services	Management and Admin.	Fund Development	TOTAL
Salaries and wages Payroll taxes Employee benefits	\$1,266,996 51,526 57,317	49,999 4,453 4,953	85,712 7,633 8,491	1,402,707 63,612 70,761
TOTAL PERSONNEL	1,375,839	59,405	101,836	1,537,080
Art supplies Depreciation Insurance Meetings/Training Incidentals Memberships and conferences Merchant fees Postage and delivery Printing and publications Professional consultants Program events Small equipment purchases Space rental Space utilities and maintenance Supplies Survivors' stipends Telephone	188,407 30,236 3,559 18,674 2,575 	2,613 309 1,614 223 2,460 212 942 11,538  619 4,200 574 1,678	4,479 526 2,767 382 	188,407 37,328 4,394 23,055 3,180 2,460 3,024 13,459 146,448 16,653 8,848 60,000 8,201 23,958 1,710 6,112
Travel Website Maintenance	1,290 929	428  80	138	1,290 1,147
TOTAL EXPENSES	\$1,874,486	\$86,895	\$125,373	\$2,086,754

<sup>\*\*</sup>Portions of the financial information presented are excerpted from the audited financial statements of A Window Between Worlds.This financial information does not contain all the disclosures required by general accepted accounting principles and, as such, is not a substitute for reading the audited financial statements as a whole. The audited financial statements are available upon request.

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# 2016 BOARD OF DIRECTORS

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Lina Paredes (Vice President)
Amanda Lin (Treasurer)
Kim Thies (Secretary)
Naceam Abyane
Bethany Goldberg
Kristina Mitchell
Peter Tunney

# **2016 AWBW STAFF**

# Cathy Salser

Founder & Executive Director

Audrey Salzburg
Chief Executive Officer

Olivia Piacenza

Director of Programs

Cheryl Silver Associate Director of Programs

## **Christy Turek**

Interim Adult Program Manager

# Rudy Hernandez

Children's Program Manager

#### Suzanne Curtis

Program Coordinator

# **Brittany Mattice**

Program Assistant

# Angela Simmons

**Program Assistant** 

## Nic Daniel

Grants Manager

# **Emily Anne Evans**

Marketing & Communications Manager

# Lindsay Angrisani

Event & Volunteer Manager

#### Jaime Reed

Executive Development Associate

# **Evelyn Ballesteros**

Office Manager